



*K. W. Perkins*, Fire Chief

***PURPOSE***

To establish a dress and grooming standard that reflects a neat, clean and professional work force, and to achieve a perception of cleanliness and professionalism from our peers and the public

***OBJECTIVE***

To establish clear and definitive guidelines detailing the types of grooming standards that will be authorized for wear by personnel.

***SCOPE***

All Personnel

**GENERAL CLEANLINESS**

Unless engaged in physical activity, personnel must keep themselves in a clean and well-groomed condition while on-duty. Foul-smelling clothes and body odor due to the lack of personal hygiene will not be tolerated.

It is understood that terms such as: "neat", "clean", "well groomed", "professional", and "clean shaven" as used in this guideline can be subject to many interpretations. For the purposes of enforcement, the interpretation of the Fire Chief or District Chief shall be used and is final.

**FACIAL HAIR**

For career personnel, other than the wearing of an acceptable mustache or sideburns, the face will be clean-shaven when a tour of duty begins and throughout the tour of duty.

It is understood that volunteer personnel may not always have the luxury of shaving prior to responding to an emergency. However, this guide should be followed if participating in a scheduled event or standby crew.

Hair below the mouth, including any type of beards, goatees, and "van goghs", is specifically prohibited for suppression personnel.

Mustaches will be neatly trimmed and shall not extend below the base of the chin or into the seal of the facemask.

Sideburns will not extend below the lowest part of the ear. A slight flair is permitted, with no interference with the seal of the facemask.



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### **HAIR STYLES**

Hair will be well groomed and may not present a shaggy or unkept appearance. No styling gels may be used for the purpose of flattening excessively long or bulky hair to conform with established standards.

When in uniform, the length and bulk of the hair may not, when worn as styled, extend into or below the eyebrow, nor touch the shirt collar. At no time will the length or bulk of hair impair the employee's ability to perform all of the functions of their duties to include the proper wear and use of specialized equipment.

### **FINGERNAILS**

Fingernails must be kept at a reasonable length, which does not interfere with fire or EMS equipment.

### **JEWELRY**

Jewelry, if worn with the uniform, shall be worn under articles of clothing, (i.e., Necklaces, crosses, pendants, and medallions shall be placed inside of the uniform shirt or undershirt). For safety reasons, protruding, dangling or hanging jewelry should be avoided at all times.

Watches are acceptable for wear with the uniform.

Bracelets shall not be worn in an exposed manner while on duty with the exception of medical identification items.

It is highly recommended that all rings be removed while in the performance of any fire-rescue activity requiring the handling of tools, apparatus, or equipment. Only a wedding band may be worn while in uniform.

It is strongly recommended that those individuals that are actively engaged in work or emergency operations wear no items of jewelry. Severe injury is possible.

Any jewelry that detracts from the professional image of the department is not allowed.

### **COSMETICS**

Any facial cosmetics shall be worn in such a manner as to present a fresh appearance and not unnatural.

### **PERFUMES/COLOGNES**

Excessive amounts of perfumes/colognes should not be worn as to be offensive or distracting to co-workers or the public.